

**Florida School Music Association  
Board of Directors Meeting  
Rosen Plaza Hotel  
9700 International Drive  
Orlando, Florida**

**Sunday, March 5, 2023**

**3:25 PM**

**FSMA Board Workshop Notes**

**Board Members Present**

Jane Goodwin – President  
Bob Shayman – Florida Association of District School Superintendents  
Benny L. Bolden, Jr., PhD – Florida Association of School Administrators  
Katie Campbell - Florida School Board Association  
Kevin Purvis - Florida Association of School Administrators  
Anthony Simons, III - Florida Association of School Administrators  
Kevin LeVine - Florida Association of School Administrators  
Jeanne Reynolds – Member-at-Large  
Cheri Sleeper – Florida Orchestra Association  
Stephen Gabin – Florida Music Education Association  
Jeff Cayer – Florida Bandmasters Association  
Christopher Burns - Florida Music Supervision Association  
David Pletincks - Florida Vocal Association  
Neil Jenkins - Florida Bandmasters Association  
Michael Dye – Florida Vocal Association – virtual  
Valerie Terry – Past President - virtual

**Staff Members Present**

Dr. Kathleen D. Sanz - Florida School Music Association, Executive Director  
Valeria Anderson - Florida School Music Association, Director of Operations  
Dr. Josh Bula – Florida School Music Association, Technology Director

The workshop began at 3:25 PM.

President Goodwin began the workshop by discussing the need to get to know each other during the time on the board.

- Introductions were made by individual board members.
- Each member gave information about their work history and their passion.

**Meeting recessed at 4:46 PM**

**Florida School Music Association  
Board of Directors Meeting  
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Orlando, Florida**

**Monday, March 6, 2023**

**Board Members Present**

Jane Goodwin – President  
Bob Shayman – Florida Association of District School Superintendents  
Benny L. Bolden, Jr., PhD – Florida Association of School Administrators  
Katie Campbell - Florida School Board Association  
Kevin Purvis - Florida Association of School Administrators  
Anthony Simons, III - Florida Association of School Administrators  
Jeanne Reynolds – Member-at-Large  
Kevin LeVine - Florida Association of School Administrators  
Cheri Sleeper – Florida Orchestra Association  
Stephen Gabin – Florida Music Education Association  
Christopher Burns - Florida Music Supervision Association  
David Pletincks - Florida Vocal Association  
Neil Jenkins - Florida Bandmasters Association  
Michael Dye – Florida Vocal Association – virtual  
Valerie Terry – Past President - virtual

**Staff Members Present**

Dr. Kathleen D. Sanz - Florida School Music Association, Executive Director  
Valeria Anderson - Florida School Music Association, Director of Operations  
Dr. Josh Bula – Florida School Music Association, Technology Director

- I. Welcome, Announcements  
Introductions were made by individual board members.  
President Goodwin thanked everyone for their time to serve on the board.

**Motion:** *It was moved by Benny Bolden, Seconded by Stephen Gabin, and carried unanimously to allow Neil Jenkins to vote on behalf of the Florida Bandmasters Association in the absence of Jeff Cayer.*

**Approved**

- II. Mission and Goals were reviewed.
- III. Review and acceptance of the agenda with flexibility

**Motion:** *It was moved by Cheri Sleeper, Seconded by Valerie Terry, and carried unanimously to accept the Agenda with flexibility.*

**Approved**

IV. Approval of Interim Action Minutes

**Motion:** *It was moved by Neil Jenkins, seconded by Katy Campbell, and carried unanimously to accept the minutes of October 17, 2022 as presented.*

**Approved**

**Motion:** *It was moved by Valerie Terry, seconded by Benny Bolden, and carried unanimously to amend the minutes of October 17, 2022 to replace Michael Dye for making the motion to adjourn.*

**Approved**

**Motion:** *It was moved by Benny Bolden, seconded by Cheri Sleeper, and carried unanimously to approve the minutes of October 17, 2022 with Valerie Terry making the motion to adjourn.*

**Approved**

**Motion:** *It was moved by Stephen Gabin, seconded by Katy Campbell, and carried unanimously to accept the minutes of January 5, 2023 as presented.*

**Approved**

**Motion:** *It was moved by Valerie Terry, seconded by Benny Bolden, and carried unanimously to amend the minutes of January 5, 2023 to replace Michael Dye for making the motion to adjourn.*

**Approved**

**Motion:** *It was moved by Benny Bolden, seconded by Jeanne Reynolds, and carried unanimously to approve the minutes of January 5, 2023 with Valerie Terry making the motion to adjourn.*

**Approved**

V. Financials:

**Motion:** *It was moved by David Pletincks, seconded by Stephen Gabin, and carried unanimously to accept the FSMA Balance Sheet.*

**Approved**

**Motion:** *It was moved by Katy Campbell, seconded by Anthony Simons, and carried unanimously to accept the Budget vs. Actual.*

**Approved**

The FSMA 990 were distributed to board members for review and 10 days was given for a response before finalizing and filing with the IRS.

The acceptance of credit cards was discussed with Kathy Sanz giving information on the process and possible cost to the Association.

**Motion:** *It was moved by Cheri Sleeper, seconded by Benny Bolden, and carried unanimously to accept credit card payments immediately for school memberships.*

**Approved**

VI. Constitution and Bylaws:

- a. The constitution and bylaws are being reviewed.
- b. The last time the constitution was changed was October 2015.

**Motion:** *It was moved by Benny Bolden, seconded by Kevin LeVine, and carried unanimously to amend the Bylaws.*

**Approved**

**Motion:** *It was moved by Cheri Sleeper, seconded by Valerie Terry, and carried unanimously to amend the Constitution.*

**Approved and then Withdrawn**

**Motion:** *It was moved by Katye Campbell, seconded by Kevin LeVine, and carried unanimously to strike "extra curricula" from the Constitution. The purpose of the Association shall be the oversight of interscholastic music activities.*

**Approved**

The Constitution amendment requires a second reading at the next Board of Directors meeting.

In addition, public charter will be added to all references to schools served.

There will be a group to work on amending the Bylaws and Rules and Regulations during the Leadership Workshop in July

VII. Executive Director's Update – Kathleen D. Sanz

- a. Membership 3-year comparison
- b. Paid and Unpaid Reports
  - i. Schools Paid
  - ii. Schools Not Paid to date
  - iii. Schools Paid and Not Paid Summary
- c. Government Relations/Advocacy
  - a. Jeanne Reynolds gave an update

**Break held 9:48 AM – 10:13 AM**

Jeanne Reynolds discussed the advocacy platform.

**Motion:** It was moved by Anthony Simons, seconded by Benny Bolden, and carried unanimously to accept the platform as presented.

**Approved**

- d. Professional Development
    - a. Leadership Workshop – July 16-19, 2023 at Renaissance @ SeaWorld
      - i. Deadline for submissions is April 1
  - e. Division of Cultural Affairs (DCA) Grant – The status of the grant was discussed.
  - f. National Federation of High Schools (NFHS) was discussed and the relationship between FSMA and NFHS
  - g. Florida Music Director magazine
    - a. There is a section in the Feb/March 2023 issue about FSMA's Leadership Workshop.
  - h. Hurricane Relief Fund was discussed
  - i. Health and Wellness was discussed
  - j. Music List Reviews was discussed
  - k. Music teacher Shortage was discussed
    - a. Renamed to Workforce Development
- VIII. Center for Fine Arts Education
- a. FSMA contracts with the Center for Fine Arts Education
  - b. Staff updates
- IX. Component Reports:
- a. Florida Bandmasters Association Report – Neil Jenkins  
Written Report – See attachment
  - b. Florida Orchestra Association Report – Cheri Sleeper  
Written Report – See attachment
  - c. Florida Vocal Association Report – David Pletincks  
Written Report – See attachment
- X. Additional Reports:
- a. Florida Music Supervision Association – Christopher Burns
  - b. Florida Music Education Association – Kathy Sanz, PhD  
Summer Institute – June 12-14, 2023 at USF  
Hurricane Relief Fund  
FMEA Conference – January 10-13, 2024
  - c. Florida School Board Association – Katy Campbell
  - d. Florida Association of District Superintendent – Bob Shayman

**Lunch: 11:51 AM – 12:31 PM**

- e. Florida Association of School Administrators – Benny Bolden

**XI. Committee Reports/Updates:**

- a. Policy Committee
- b. Student Eligibility Committee
- c. Advocacy Committee
- d. Calendar Committee

**Motion:** *It was moved by Benny Bolden, seconded by Kevin Purvis, and carried unanimously to suspend Robert's Rules of Order.*

**Approved**

**OPEN DISCUSSION**

Open discussion was held.

**Motion:** *It was moved by Kevin LeVine, seconded by Benny Bolden, III, and carried unanimously to reinstate Robert's Rules of Order.*

**Approved**

**XII. Unfinished Business**

**Sexual Misconduct, Molestation, and Harassment Policy**

**Motion:** *It was moved by Anthony Simons, seconded by Katy Campbell, and carried unanimously to add 5.2c into Rules and Regulations.*

**Approved**

**XIII. New Business**

**Motion:** *It was moved by Kevin LeVine, seconded by Anthony Simons, and carried unanimously to put forth Benny Bolden as president-elect.*

**Approved**

**XIV. Future Dates**

- a. FMEA Summer Institute, June 12-14, 2023  
University of South Florida  
Tampa, Florida

- b. FSMA Leadership Training, July 16-19, 2023  
Location: Renaissance Orlando at SeaWorld®  
6677 Sea Harbor Drive, Orlando, FL, 32821
- c. FSMA Fall Meeting, October 8-9, 2023  
Location: TBA
- d. FMEA Professional Development Conference  
January 10-13, 2024 Tampa Convention Center

XV. **Good of the Order**

**Motion:** *It was moved by Benny Bolden, seconded by David Pletincks, and carried unanimously to adjourn the meeting.*

**Approved**

**Meeting adjourned at 2:06 PM**

DRAFT