

**Florida School Music Association  
Board of Directors Meeting  
The Orlando Marriott Lake Mary Hotel  
1501 International Parkway  
Orlando, Florida 32746**

**3:30 PM  
FSMA Board Workshop Notes**

**Sunday, February 25, 2024**

**Board Members Present**

Valerie Terry – Interim President  
Benny Bolden, Jr. – President-elect  
Bob Shayman - Florida Association of District School Superintendents  
Kevin Purvis - Florida Association of School Administrators  
Katy Campbell - Florida School Board Association  
Anthony Simons, III - Florida Association of School Administrators  
Kevin LeVine - Florida Association of School Administrators  
Jeff Cayer, EdD – Florida Bandmasters Association  
Neil Jenkins - Florida Bandmasters Association  
Christopher Burns - Florida Music Supervision Association  
Andrea Szarowicz – Florida Orchestra Association  
Don Langland – Florida Orchestra Association  
David Verdoni - Florida Vocal Association  
Michael Dye – Florida Vocal Association  
Carrie Leahy – Florida Music Education Association  
Keith Griffis – Florida Music Education Association  
Jeanne Reynolds – Member-at-Large

**Staff Members Present**

Dr. Kathleen D. Sanz - Florida School Music Association, Executive Director  
Valeria Anderson - Florida School Music Association, Director of Operations  
Josh Bula, PhD – Florida School Music Association, Director of Technology

The workshop began at 3:30 PM.

Interim President Terry began the workshop by asking everyone to give introductions and then review and discussion on the following documents:

Discussion on the Constitution –

- It was approved in July with the first reading and the second reading at this meeting.
- Add public charter

Bylaw discussion –

Articles and sections reviewed and discussed with recommendation for change.

Rules and Regulations discussion -

Sections reviewed and discussed with recommendation for change.

Note from the board – keep this in the document and add it to the eligibility section

**Break: 4:30 pm – 4:45 pm**

Financial Review – Kathy Sanz

Workshop recessed at 5:11 pm

**Florida School Music Association  
Board of Directors Meeting  
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1501 International Parkway  
Orlando, Florida 32746**

**Monday, February 26, 2024**

**Board Members Present**

Valerie Terry – Interim President  
Benny Bolden, Jr. – President-elect  
Bob Shayman - Florida Association of District School Superintendents  
Kevin Purvis - Florida Association of School Administrators  
Katie Campbell - Florida School Board Association  
Anthony Simons, III - Florida Association of School Administrators  
Kevin LeVine - Florida Association of School Administrators  
Jeff Cayer, EdD – Florida Bandmasters Association  
Neil Jenkins - Florida Bandmasters Association  
Christopher Burns - Florida Music Supervision Association  
Andrea Szarowicz – Florida Orchestra Association  
Don Langland – Florida Orchestra Association  
David Verdoni - Florida Vocal Association  
Michael Dye – Florida Vocal Association  
Carrie Leahy – Florida Music Education Association  
Keith Griffis – Florida Music Education Association  
Jeanne Reynolds – Member-at-Large

**Staff Members Present**

Dr. Kathleen D. Sanz - Florida School Music Association, Executive Director  
Valeria Anderson - Florida School Music Association, Director of Operations  
Josh Bula, PhD – Florida School Music Association, Director of Technology

The meeting called to order at 8:37 AM.

Interim President Terry asked for introductions for roll call. There is a quorum for voting purposes during the meeting.

- I. Welcome, Announcements
- II. The FSMA Mission statement was reviewed.

- III. Review and acceptance of the agenda with flexibility  
**Motion:** *It was moved by Verdoni, Seconded by Burns, and carried unanimously to accept the Agenda with flexibility.*  
**Approved**
- IV. Approval of Interim Action Minutes  
**Motion:** *It was moved by Campbell, seconded by Leahy, and carried unanimously to accept the minutes of October 8-9, 2023 as presented.*  
**Approved**
- Motion:** *It was moved by LeVine, seconded by Burns, and carried unanimously to accept the virtual meeting minutes of November 15, 2023 as presented.*  
**Approved**
- V. Financials:  
**Motion:** *It was moved by Griffis, seconded by LeVine, and carried unanimously to accept the FSMA Statement of Financial Position.*  
**Approved**
- Motion:** *It was moved by Cayer, seconded by Purvis, and carried unanimously to accept the Budget vs. Actual.*  
**Approved**
- VI. Constitution – 2<sup>nd</sup> reading  
**Motion:** *It was moved by Campbell, seconded by Szarowicz, and carried unanimously to approve the changes as stated.*  
**Approved**
- VII. Bylaws –  
**Motion:** *It was moved by Campbell, seconded by Reynolds, and carried unanimously to approve the changes as stated.*  
**Approved**
- VIII. Rules and Regulations –  
**Section 1. General Regulations**  
**Motion:** *It was moved by Verdoni, seconded by Szarowicz, and carried unanimously to approve the changes as presented.*  
**Approved**
- Section 2. Eligibility Regulations**  
**Motion:** *It was moved by Bolden, seconded by Campbell, and carried unanimously to approve the changes as presented.*  
**Approved**

### **Section 3. Financial Regulations**

*Motion: It was moved by LeVine, seconded by Simons, and carried unanimously to approve the changes as presented.*

**Approved**

### **Section 4. Copyright Rules**

*Motion: It was moved by Verdoni, seconded by Burns, and carried unanimously to approve the changes as presented.*

**Approved**

### **Section 5. Adjudication and Adjudicators**

*Motion: It was moved by LeVine, seconded by Campbell, and carried unanimously to approve the changes as presented.*

**Approved**

It was recommended that the Copyright rules include licensing information. Dr. Sanz will work with the National Federation of High Schools on verbiage to be brought back to the Board for approval.

- IX. Executive Director's Report – Kathleen D. Sanz
- a. Membership 3-year comparison
  - b. Schools Paid 2023-2024
  - c. Schools Not Paid 2023-2024
  - d. Government Relations/Advocacy
    - Jeanne Reynolds provided an update
      - Legislative Platform handout
      - Florida Seal of Fine Arts Q&A
      - Talking Points were distributed and discussed.
      - House Bill 523 Text
    - Teach Music Florida Coalition

### **Break held 9:46 AM – 10:00 AM**

Executive Director's Report continues

- e. Professional Development
  - Adjudicator training was provided by the Component Organizations during the FMEA conference in January
  - Leadership training: the training is July 7-10, 2024 at the Renaissance SeaWorld.
- f. Division of Arts and Culture – The grant for 2024-2025 was reviewed by a grant panel and the scoring of the grant was excellent in the mid-90s. The amount of the award will need to go through the legislative appropriations committees with a determination of amount in Spring/Summer of 2024.
- g. Office Updates

- Marketing of programs
- Management Company
- h. FMEA Think Tank - the outcomes of the FMEA Think Tank were discussed.

X. Component Reports:

- a. Florida Bandmasters Association Report – Jeff Cayer, EdD  
Written Report – See attachment
- b. Florida Orchestra Association Report – Andrea Szarowicz  
Written Report – See attachment
- c. Florida Vocal Association Report – David Verdoni  
Written Report – See attachment

XI. Additional Reports:

- d. Florida Music Supervision Association – Christopher Burns  
Written Report – See attachment
- e. Florida Music Education Association – Keith Griffis/Carrie Leahy
  - Conference – January 10-13, 2024
  - Summer Institute/Think Tank
  - Guitar Festivals
  - Crossover Festivals
  - Steel Band Festival
- f. Florida School Board – Katy Campbell
- g. Florida Association of District School Superintendents – Bob Shayman

**Lunch: 11:30 AM – 12:06 PM**

- h. Florida Association of School Administrators – Kevin Purvis, Kevin Levine
- i. National Federation of High Schools (NFHS)
  - Music List Analysis
  - Adjudicator Retention/Recruitment
  - Music Teacher Workforce Development Coalition was discussed. This is a national coalition of the National Association for Music Education, National Music Merchants Association and other national organizations to discuss in particular the current Shortage of teachers.
  - Copyright information was shared
  - Health/Wellness Advisory Council

XII. **Committee Reports/Updates:**

- a. Policy Committee
- b. Advocacy Committee
- c. Calendar Committee

**Motion:** *It was moved by Simons, seconded by Burns, and carried unanimously to suspend Robert's Rules of Order.*

**Approved**

**OPEN DISCUSSION – Online judging proposal discussed**

Open discussion was held.

**Motion:** *It was moved by Verdoni, seconded by Leahy, and carried unanimously to reinstate Robert's Rules of Order.*

**Approved**

**XIII. Unfinished Business**

Professional Development

Leadership Training, July 7-10, 2024 (nominations needed)

Location: Renaissance Orlando at SeaWorld®

6677 Sea Harbor Drive, Orlando, FL, 32821

**XIV. New Business**

Date of the virtual meeting to come.

**XV. Future Dates**

a. Fall Meeting, October 6-7, 2024

Location: Marriott Orlando Lake Mary

**XVI. Good of the Order**

Congratulations on the retirement of Don Langland, Executive Director, Florida Orchestra Association.

**Motion:** *It was moved by Szarowicz, seconded by Burns, and carried unanimously to adjourn the meeting.*

**Approved**

**Meeting adjourned at 1:05 PM**