

**Florida School Music Association  
Board of Directors Meeting  
The Orlando Marriott Lake Mary Hotel  
1501 International Parkway  
Lake Mary, Florida 32746**

**4:30 PM  
FSMA Board Workshop Notes**

**Sunday, November 10, 2024**

**Board Members Present**

Dr. Benny Bolden, Jr. – President  
Valerie Terry – Past President  
Katy Campbell - Florida School Board Association  
Dr. Allison Campbell - Florida School Board Association  
Anthony Simons, III - Florida Association of School Administrators  
Kevin LeVine - Florida Association of School Administrators  
Dr. Michael Antmann – Florida Bandmasters Association  
Neil Jenkins - Florida Bandmasters Association  
Dr. Christopher Burns - Florida Music Supervision Association  
Andrea Szarowicz – Florida Orchestra Association  
Cheri Sleeper – Florida Orchestra Association  
David Verdoni - Florida Vocal Association  
Michael Dye – Florida Vocal Association  
Carrie Leahy – Florida Music Education Association  
Keith Griffis – Florida Music Education Association  
Jeanne Reynolds – Member-at-Large  
Dr. Marcus Scott – Florida Association of School Administrators  
Rebekah Ricks – Florida Parent Educators Association & Home Education Foundation, Inc.

**Staff Members Present**

Kathleen D. Sanz, PhD - Florida School Music Association, Executive Director  
Valeria Anderson - Florida School Music Association, Director of Operations  
Josh Bula, PhD – Florida School Music Association, Director of Technology

The workshop began at 4:05 PM.

President Bolden began the workshop by discussing the need to get to know each other during the time on the board.

- Introductions were made by individual board members.
- Each member gave information about their work history and their passion.

Review and discussion on the following documents:

- Discussion of the Vision and Goals – small groups were formed to discuss each bullet point
- A Financial Review, including the audit, was given by Kathleen Sanz

**Meeting recessed at 5:11 PM**

**Florida School Music Association  
Board of Directors Meeting  
The Orlando Marriott Lake Mary Hotel  
1501 International Parkway  
Orlando, Florida 32746**

**Monday, November 11, 2024**

**Board Members Present**

Dr. Benny Bolden, Jr. – President  
Valerie Terry – Past President  
Katie Campbell - Florida School Board Association  
Dr. Allison Campbell - Florida School Board Association  
Anthony Simons, III - Florida Association of School Administrators  
Kevin LeVine - Florida Association of School Administrators  
Dr. Michael Antmann – Florida Bandmasters Association  
Neil Jenkins - Florida Bandmasters Association  
Dr. Christopher Burns - Florida Music Supervision Association  
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Michael Dye – Florida Vocal Association  
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Keith Griffis – Florida Music Education Association  
Jeanne Reynolds – Member-at-Large  
Dr. Marcus Scott – Florida Association of School Administrators  
Rebekah Ricks – Florida Parent Educators Association & Home Education Foundation, Inc.

**Staff Members Present**

Dr. Kathleen D. Sanz - Florida School Music Association, Executive Director  
Valeria Anderson - Florida School Music Association, Director of Operations  
Josh Bula, PhD – Florida School Music Association, Director of Technology

The meeting called to order at 8:32 AM.

President Bolden asked for introductions.

- I. Welcome, Announcements
- II. The FSMA Mission statement was reviewed.

- III. Review and acceptance of the agenda with flexibility  
**Motion:** *It was moved by Simons, Seconded by Burns, and carried unanimously to accept the Agenda with flexibility.*

**Approved**

- IV. Approval of Interim Action Minutes  
**Motion:** *It was moved by Griffis, seconded by Szarowicz, and carried unanimously to accept the minutes of February 25-26, 2024 as presented.*

**Approved**

- V. Executive Director's Report – Kathleen D. Sanz
- a. Membership 3-year comparison was shared and discussed
  - b. Schools Paid 2024-2025
  - c. Schools Not Paid 2024-2025
  - d. Government Relations/Advocacy
    - Jeanne Reynolds provided an update
      - Legislative Platform
      - Florida Seal of Fine Arts
    - Teach Music Florida Coalition
  - e. Florida School Counselors Association conference
  - f. Possible December 2025 tax regulations and implications were discussed.
  - g. Professional Learning
    - Summer Leadership
    - Training in Clinical Education
  - h. Division of Arts and Culture
    - Knights Foundation Grant received by FSMA.
  - i. CFAE Staff Updates
    - Marketing of Programs

- VI. Financials:

Audit Report – Ben Clark, James Moore & Company

**Motion:** *It was moved by Levine, seconded by Verdoni, and carried unanimously to accept the FSMA 2023-2024 Audit Report.*

**Motion:** *It was moved by Burns, seconded by K. Campbell, and carried unanimously to take \$20,000 from the audited increase in net assets to Board Designated Technology.*

**Motion:** *It was moved by Burns, seconded by Levine, and carried unanimously to accept the FSMA Financials as presented.*

**Motion:** *It was moved by Antmann, seconded by Scott, and carried unanimously to approve the Budget vs. Actual.*

**Approved**

- VII. Component Reports:
- a. Florida Bandmasters Association Report – Michael Antmann  
Written Report – See attachment
  - b. Florida Orchestra Association Report – Andrea Szarowicz  
Written Report – See attachment
  - c. Florida Vocal Association Report – David Verdoni  
No Written Report
- VIII. Additional Reports:
- d. Florida Music Supervision Association – Christopher Burns  
Written Report – See attachment

**Break held 10:05 AM – 10:20 AM**

- e. Florida Music Education Association – Keith Griffis/Carrie Leahy
  - o Conference – January 8-11, 2025
  - o Florida Teach Music
  - o FMEA Membership/Component
  - o Marketing/Communication Plan
  - o Florida Collegiate Advocacy Day – March 25, 2025
- f. Florida School Board – Katy Campbell
- g. Florida Association of School Administrators – Kevin Levine
- j. National Federation of High Schools (NFHS)
  - a. Vocal Health/Physical Health

**IX. Committee Reports/Updates:**

- o Student Eligibility Committee - Chair: Kathleen Sanz; Members: Andrea Szarowicz, Rebekah Ricks, and Michael Dye
  - Home Education Form
  - PEP FormBoth forms to be sent to the Student Eligibility Committee
- o Calendar Committee
  - FVA North State MPA on April 15-16, 2025 in Tallahassee cancelled due to lack of participation

**Motion:** *It was moved by Terry, seconded by Levine, and carried unanimously to suspend Robert's Rules of Order.*

**Approved**

**OPEN DISCUSSION – various items discussed**

Open discussion was held.

**Motion:** *It was moved by K. Campbell, seconded by Verdoni, and carried unanimously to reinstate Robert's Rules of Order.*

**Approved**

**X. Unfinished Business**

a. Professional Learning

Leadership Training, July 13-16, 2025 (nominations needed)

Location: Orlando Marriott Airport Lakeside Hotel

b. Rules and Regulations

o Copyright updates for Licensing

**Motion:** *It was moved by K. Campbell, seconded by Simons, and carried unanimously to approve the changes to 4.4 and adding the language at the end.*

**Approved**

**Motion:** *It was moved by Burns, seconded by Scott, and carried unanimously to approve the changes 4.1 through 4.4.*

**Approved**

**XI. New Business**

Ethics Committee – Chair: Kevin Levine; Members: Michael Dye, Anthony Simons, Allison Campbell, Kathleen Sanz, and Marcus Scott

Accommodation Committee – Chair: Christopher Burns; Members: Alice-Ann Darrow, Katie Campbell, Kathleen Sanz, and Andrea Szarowicz

**Lunch: 11:56 AM – 12:25 PM**

**XII. Future Dates**

a. Winter/Spring Meeting, March 2-3, 2025

Location: Orlando Marriott Lake Mary Hotel

b. Spring Virtual Meeting

Sunday, May 18, 2025 at 2:00 PM

**XIII. Good of the Order**

Congratulations to Dr. Benny Bolden being recognized by the Florida Music Education Association as the 2025 Leadership Award recipient.

**Motion:** *It was moved by Burns, seconded by Simons, and carried unanimously to adjourn the meeting.*

**Approved**

**Meeting adjourned at 1:05 PM**