

**Florida School Music Association
Board of Directors Meeting
The Orlando Marriott Lake Mary Hotel
1501 International Parkway
Lake Mary, Florida 32746**

**3:15 PM
FSMA Board Workshop Notes**

Sunday, March 2, 2025

Board Members Present

Dr. Benny Bolden, Jr. – President
Valerie Terry – Past President
Katie Campbell - Florida School Board Association
Dr. Allison Campbell - Florida School Board Association
Anthony Simons, III - Florida Association of School Administrators
Kevin LeVine - Florida Association of School Administrators
Dr. Michael Antmann – Florida Bandmasters Association
Neil Jenkins - Florida Bandmasters Association
Andrea Szarowicz – Florida Orchestra Association
Cheri Sleeper – Florida Orchestra Association
David Verdoni - Florida Vocal Association
Carrie Leahy – Florida Music Education Association
Jeanne Reynolds – Member-at-Large
Dr. Marcus Scott – Florida Association of School Administrators
Rebekah Ricks – Florida Parent Educators Association & Home Education Foundation, Inc.

Staff Members Present

Kathleen D. Sanz, PhD - Florida School Music Association, Executive Director
Valeria Anderson - Florida School Music Association, Director of Operations
Josh Bula, PhD – Florida School Music Association, Director of Technology

The workshop began at 3:15 PM.

President Bolden began the workshop by discussing the need to get to know each other while serving on the board.

- Introductions were made by individual board members.
- Each member gave information about themselves and gave one word that described them using the first letter of their name.

Review and discussion in groups to develop Ethics and Code of Conduct and Student Eligibility:

- Ethics Committee
- Student Eligibility Committee

The January, 2025 financials were distributed for review prior to the discussion during the Board of Directors meeting.

The meeting recessed at 4:46 PM

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**Florida School Music Association
Board of Directors Meeting
The Orlando Marriott Lake Mary Hotel
1501 International Parkway
Orlando, Florida 32746**

Minutes

Monday, March 3, 2025

Board Members Present

Dr. Benny Bolden, Jr. – President
Valerie Terry – Past President
Katy Campbell - Florida School Board Association
Dr. Allison Campbell - Florida School Board Association
Anthony Simons, III - Florida Association of School Administrators
Kevin LeVine - Florida Association of School Administrators
Dr. Michael Antmann – Florida Bandmasters Association
Neil Jenkins - Florida Bandmasters Association
Andrea Szarowicz – Florida Orchestra Association
Dr. Christopher Burns – Florida Music Supervision Association
Dr. Mark Shanoff – Florida Association of District School Superintendents
Cheri Sleeper – Florida Orchestra Association
David Verdoni - Florida Vocal Association
Carrie Leahy – Florida Music Education Association
Jeanne Reynolds – Member-at-Large
Dr. Marcus Scott – Florida Association of School Administrators
Rebekah Ricks – Florida Parent Educators Association & Home Education Foundation, Inc.

Staff Members Present

Kathleen D. Sanz, PhD - Florida School Music Association, Executive Director
Valeria Anderson - Florida School Music Association, Director of Operations
Josh Bula, PhD – Florida School Music Association, Director of Technology

The meeting called to order at 8:31 AM.

President Bolden asked for introductions.

- I. Welcome, Announcements
- II. The FSMA Mission statement was reviewed.

- III. Review and acceptance of the agenda with flexibility
Motion: *It was moved by LeVine, Seconded by Szarowicz, and carried unanimously to accept the Agenda with flexibility.*
Approved
- IV. Approval of Interim Action Minutes
Motion: *It was moved by K. Campbell, seconded by Burns, and carried unanimously to accept the minutes of November 10-11, 2024 as presented.*
Approved
- V. Financial Reports:
Balance Sheet (Statement of Financial Position)
Budget vs. Actual (Statement of Activity)
- Motion:** *It was moved by A. Campbell, seconded by Scott, and carried unanimously to accept the FSMA Financials as presented.*
- Constitution - Second Reading
Motion: *It was moved by Reynolds, seconded by Simons, and carried unanimously to approve the Constitution as stated.*
Approved
- Bylaws – Second Reading
Motion: *It was moved by K. Campbell, seconded by Burns, and carried unanimously to approve the Bylaws as stated.*
Approved
- VI. Executive Director’s Report – Kathleen D. Sanz
- a. Membership 3-year comparison was shared and discussed
 - b. Government Relations/Advocacy
 - Jeanne Reynolds provided an update
 - Legislative Platform Handout
 - Talking Points for Acceleration Points based on the Florida Seal of Fine Arts for School Grades are being developed.
 - Florida Seal of Fine Arts
 - Teach Music Florida Coalition
 - c. Christopher Burns and Kathleen Sanz attended the Florida School Counselors Association conference, where they were in an exhibitor booth discussing the Florida Seal of Fine Arts and Careers in Music.
 - d. Professional Learning
 - Summer Leadership
 - e. Division of Arts and Culture grant was submitted to the Division of Arts and Culture for the 2025-2026 school year.
 - f. FSMA received a grant from the Knights Foundation

- g. CFAE Staff Updates

Break held 9:28 AM – 9:39 AM

VII. Component Reports:

- a. Florida Bandmasters Association Report – Michael Antmann
Written Report – See attachment
- b. Florida Orchestra Association Report – Andrea Szarowicz
Written Report – See attachment
- c. Florida Vocal Association Report – David Verdoni
Written Report – See attachment

VIII. Additional Reports:

- d. Florida Music Supervision Association – Christopher Burns
Written Report – See attachment
- e. Florida Music Education Association – Carrie Leahy
 - o Conference – January 14-17, 2026
 - o Florida Teach Music
 - o FMEA Membership/Component
 - o Florida Collegiate Advocacy Day – March 25, 2025
- f. Florida School Board – Katie Campbell
- g. Florida Association of District School Superintendents – Mark Shanoff
- h. Florida Association of School Administrators – Anthony Simons, Mark Scott, Kevin LeVine

Break held 11:00 AM – 11:20 AM

Lunch: 11:30 AM – 11:45 AM

- i. National Federation of High Schools (NFHS)
 - a. Vocal Health/Physical Health Professional Development Modules are currently being completed.
 - b. Brochures were distributed including: Teach Music and Careers in Music
 - c. A flyer developed by the NFHS was distributed listing some courses that would be good for music educators to take, including Sudden Cardiac Arrest, Heat Illness Prevention, Concussion, and Copyright

IX. Committee Reports/Updates:

- Student Eligibility Committee - Chair: Kathleen Sanz; Members: Andrea Szarowicz, Rebekah Ricks, and Michael Dye

- Home Education Form
- PEP Form

Both forms will be updated and sent to the board for approval.

- Ethics Committee – Chair: Kevin Levine; Members: Michael Dye, Anthony Simons, Allison Campbell, Kathleen Sanz, Marcus Scott, added Michael Antmann. Carrie Leahy, and David Verdoni
- Accommodation Committee – Chair: Christopher Burns; Members: Alice-Ann Darrow, Katie Campbell, Kathleen Sanz, and Andrea Szarowicz
- Level II Background Checks/Sexual Harassment Acknowledgement

Motion: *It was moved by LeVine, seconded by Scott, and carried unanimously to suspend Robert's Rules of Order.*

Approved

OPEN DISCUSSION – various items discussed

Open discussion was held.

Motion: *It was moved by Burns, seconded by Scott, and carried unanimously to reinstate Robert's Rules of Order.*

Approved

X. Unfinished Business

- a. Professional Learning
Leadership Training, July 13-16, 2025 (nominations needed)
Location: Orlando Marriott Airport Lakeside Hotel

XI. New Business

President-elect candidate: Keith Griffis

Motion: *It was voted and approved by the board to elect Keith Griffis as President-elect.*

Approved

XII. **Future Dates**

- a. Spring Virtual Meeting
Sunday, May 18, 2025 at 2:00 PM
- b. Fall Meeting, October 26-27, 2025
Location: Orlando Marriott Lake Mary Hotel

XIII. **Good of the Order**

Dr. Bolden thanked everyone for their time and devotion to the work of the board.

Motion: *It was moved by Simons, seconded by A. Campbell, and carried unanimously to adjourn the meeting.*

Approved

The meeting adjourned at 1:05 PM

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